

**PAY DIFFERENTIAL 117  
PHYSICAL PERFORMANCE INCENTIVE PAY; AND  
MOTORCYCLE PAY DIFFERENTIAL - UNIT 05**

Effective: 11/01/95

Revised: 01/01/00, 07/01/03

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
Officer, California Highway Patrol	8397	R05	California Highway Patrol

<b>RATE</b>	<b>EARNINGS ID</b>
\$130 per pay period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential	8PM
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential	8MP

<b>CRITERIA</b>
See the criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; and Motorcycle Pay – Pay Differential 81.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes*
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\* Must have permanent status for Motorcycle Differential Pay